## TAMWORTH INDUSTRIAL CO-OPERATIVE SOCIETY

CA LIMITED.

Established November 24th, 1886. Registered March 18th, 1887.

Reg. Office: 5, Colehill, Tamworth, Staffordshire.

Register No., 2,582. Telephone No. 16.

121st QUARTERLY

\* Report \*

---- AND ...-

Balance Sheet,

FOR THE

Quarter ended Jan. 15th, 1917.

cos

BANKERS:

CO-OPERATIVE WHOLESALE SOCIETY LIMITED,
MANCHESTER.



CENTRAL PREMISES.

### OFFICERS OF THE SOCIETY.

Chairman: Mr. GEORGE NEWSTEAD.

Secretary: Mr. F. S. WHARTON.

Manager: Mr. F. DEMAINE.

Auditor: Mr. THOS. BRODRICK, Public Auditor, Co-operative Wholesale Society Limited, Audit Department, 1, Balloon Street, Manchester.

Arbitrators: H. J. FAUSSET, Esq., M.D.; A. E. RICHARDSON, Esq., M.D.; Rev. J. E. H. BLAKE, M.A.; Rev. J. T. W. CLARIDGE, M.A.

### GENERAL COMMITTEE and their Attendances.

	Time	GENI	ERAL.	FEER		Bake-				
NAME.	Expires.	Possible.	Actual.	Finance.	Shop.	house.	Farm.	Building.	Special.	TOTAL.
*Mr. GEO. SHUTTLEWORTH  * THOMAS GENDERS.  *† WILLIAM WILLSON  *ALBERT E. HACKETT  ** J. WRENCH  ** JOSEPH YOUNG  ** ROBERT WESTBURY  ** HENRY F. WALKER  ** GEORGE NEWSTEAD  ** HENRY SANDERS  ** WILLIAM JACKSON  ** JOHN KENT.  ** These Members retire, but are eligible for re-election.  †* Ill once.	June, 1918  Dec., 1918	36 36 36 36 36 36 36 36 36 36 36 36	36 36 35 24 34 36 33 36 32 36 35 35	13    10  9 13  9	12  4  12  9 	 7 11  8 11 11	6 6 9 1  7  6 5			55 54 51 29 45 55 42 46 65 77 46 42

### EDUCATIONAL COMMITTEE'S ATTENDANCES.

	NAME.	Possible,	Actual.	Name.	Possible.	Actual.	NAME.	Possible.	Actual.
:	MR. THOMAS LEEDHAM , JOHN KENT , E. F. HUNSTONE	13 13 13	10 10 11	Mr. C. A. JEFFCOATE " WM. JACKSON " JOHN DAVIS	13	12 11 13	MR. J. S. HARDING	13	13 6 9

<sup>\*</sup> These Members retire, but are eligible for re-election.

### NOMINATIONS FOR EDUCATIONAL COMMITTEE.

The following gentlemen were nominated for the three vacancies on the Educational Committee:-

7	Nominee.	Nominator.	Seconder.
Mr.	JOHN KENT	Mr. C. A. Jeffcoate	Mr. Joseph Blundell.
"	E. F. HUNSTONE	" R. Butlin	, W. S. Jackson.
35	THOS. LEEDHAM	, John Davis	, George Farley.

### NOMINATIONS FOR GENERAL COMMITTEE.

Nomination Papers for Candidates for the General Committee may be obtained at the Office or at the Quarterly Meeting. All Nominations, together with the names of the Proposer and Seconder, with Share numbers and addresses of such Members, shall be handed to the Chairman before the close of the Quarterly Meeting.

Note.—Any Member nominating a candidate without his knowledge or consent is liable to a fine.

No person is eligible to be nominated until he has been a Member of the Society twelve months, and shall have no less than one paid-up Share.

No person shall nominate more than one candidate.

No Member of the Committee, or Member who is himself a candidate, or an employé, shall be allowed to nominate any Member for this Committee.

# THE QUARTERLY MEETING

WILL BE HELD IN THE

### TOWN HALL, on Wednesday, March 7th, 1917.

Members will only be admitted to the Business Meetings of the Society upon production of their Pass Cards at the door, in conformity with Rule 22.

Chair to be taken at 7-30 o'clock, when the following and any other business that may transpire will be brought forward:—

### AGENDA.

- 1. Confirmation of Minutes of the last Quarterly Meeting.
- 2. Report of Committee.
- 3. Adoption of Balance Sheet, including the Educational Committee's Statement.
- 4. Confirmation of Subscriptions :-
  - (a) £58. 15s. in goods to families of enlisted married men.
  - (b) £1. 1s. to the Tamworth Nursing Association.
  - (c) £1. 1s. to the Wilnecote Nursing Association.
  - (d) Soldiers' Christmas Parcel Funds: Dordon, £1. 1s.; Fazeley, £1. 1s.; Dosthill, 10s. 6d.
- 5. Recommendations of the Committee: That the Society subscribes -
  - (a) £4. 4s. to the Birmingham and Midland Eye Hospital.
  - (b) £2. 2s. to the Stafford District of the Co-operative Union Limited.
  - (c) That the Committee be paid 2s. per General Committee Meeting (no payment being made for Sub-Committees), and the Chairman be paid £1 per quarter in addition thereto.
  - (d) That in consequence of the increased difficulties and expenses of travelling, &c., we do not send any delegates to Congress this year.
- 6. Elections :-
  - (a) Three Members to the Educational Committee.
  - (b) Delegates to the C.W.S. Divisional Meetings (Midland District).
  - (c) Delegates to the Stafford District of Co-operative Union Conference.
  - (d) Delegates to the Congress to be held at Swansea in Whit Week.
- 7. Reports of Delegates to-
  - (a) C.W.S. Divisional Meeting at Grantham.
  - (b) Stafford District Conference at West Bromwich.
- 8. Nominations for the General Committee to be read.

### COMMITTEE'S REPORT.

FELLOW-MEMBERS.

We respectfully present to you the 121st Quarterly Accounts and Report, ended January 15th, 1917, for your consideration.

THE SALES for the Quarter are £47,230. 8s. 2d., an increase on last Quarter of £6,068. 13s. 3½d., and an increase over the corresponding Quarter of last year of £8,784. 16s. 4½d.

THE SURPLUS upon the Quarter's trading is £3,580. 6s. 0½d., a decrease on last Quarter of £434. 3s. 0½d., and an increase on the corresponding Quarter of last year of £40. 4s. 11½d.

THE MEMBERSHIP is 5,482, a decrease of 24, and an increase on the year of 132.

THE BREAD OUTPUT is 61,860 stones, an increase on the previous Quarter of 533 stones, and a decrease over the corresponding Quarter of last year of 4,861 stones.

THE PURCHASES OF THE SOCIETY are: From the C.W.S., 82.5 per cent; Productive Co-operative Societies, 1.76 per cent; Local Trade, 12.63 per cent; Outside Merchants, 3.11 per cent.

THE PURCHASES BY THE MEMBERS average £9. 19s. 5d. each member per Quarter, or 15s. 4d. per week.

THE SURPLUS DISPOSABLE, after the usual Depreciation on Land and Buildings, Fixed and Rolling Stocks, and allowance for all charges incidental to the business, is £3,822. 19s. 6½d., and, taking £170 from Dividend Regulation Fund, we recommend the disposal of same as follows:—

	£	S.	d.	
Dividend to Members at 1s. 8d. in the £	3875	0	0	
Educational Committee	44	15	0	
Bonus to Employees	56	4	4	
Reserve Fund	17	0	21	
Total	£3992	19	61	

We are pleased to report a successful year's working of the Farms. The Trading Departments, in addition to that for consumption of the stock, have been well supplied with goods as much as it has been possible for the Farms to

produce, and the statement gives a result of a surplus of £508. 2s. 1d. for distribution to our Members. Some of the supplies from the Farm to the trade are as follow:—Beasts, 111; Sheep, 114; Pigs, 73; Potatoes, 65 tons; Hay, 40 tons; Milk, 2,000 gallons; Eggs, 12,500.

We have taken steps to convert our  $4\frac{1}{2}$  per cent War Loan into New War Loan Stock, and also increased it by an additional sum of £2,000.

You will find on the Agenda our recommendation for an increase in the remuneration made to the General Committee.

At the close of the Ordinary Meeting we are calling a Special Meeting for proposed amendment to rules. For a long time we have had many facilities for taking the whole of the savings of our Members, and now consider we should so amend our rules to allow us to take advantage of the limit of Share Capital allowed by law to any one Member of £200. The Members' savings can be taken for the future development of the Society, and thence for the whole Co-operative Movement.

The increasing difficulties of the Office Staff to cope with the work compel us to arrange a given time for personal attention to the members, and so the latter part of each day, 1 to 7 p.m., is fixed, and will come into effect from March 12th.

Also from March 12th Bread Coupons will only be sold by the deliverer, and the Coupons will only be redeemable one week after the ends of that Quarter in which they have been issued.

We regret to have received information of the deaths of two of our employees—Allen Payne, late of the Bakery Department, and Thomas Walton, apprenticed to the Confectionery Department. Mr. Payne was killed in action by a shell burst whilst on sentry duty in Salonica, and Mr. Walton died of pneumonia whilst on service in France. We offer our condolences to the parents of both these gallant men, and regret the loss of two good employees.

Several items of interest and guidance to our Members are written upon at length on pages 12 and 13, and to which we respectfully call your attention.

Per pro the Committee,

FREDK. S. WHARTON, Secretary.

# Tamworth Industrial Co-operative Society Limited,

### NOTICE.

# A Special General Meeting

OF MEMBERS OF THE SOCIETY WILL BE HELD INOTHE

# Town Hall, Tamworth, on Wednesday, March 7th, 1917,

IMMEDIATELY AFTER THE CLOSE OF THE ORDINARY QUARTERLY MEETING.

### M BUSINESS. M

To adopt or otherwise the following proposed amendment of Rules:-

Rule 5, line 13.—Rescind £100 and substitute "£200."

Rule 11, line 4.- Rescind £100 and substitute "£200."

Rule 18.—Add at end of Scale "above £100 and under £200 in 15 weeks from such notice."

Rule 40.—Lines 14 to 21 are rescinded and the following substituted—

For	£20 invested	they must	make	£2 p	urchases	per	Quarter
,,	£40	,,	,,	£3	,,		,,
	£60	,,	,,	£4	"		,,,
	£80	"	,,	£5	,,		,,
	£100	,,	,,	£6	"		,,
	£120	,,	,,	£7	,,		,,
	£140	,,	,,	£8	- 11		,,
**	£160 to £200			£10			

Signed on behalf of the Committee,

FREDK. S. WHARTON, Secretary.

### BALANCE SHEET FOR THE 121st QUARTER, ENDED JANUARY 15th, 1917.

Dr. C	ASI	I .	ACCOUNT.		CR
o Goods Sold (Particulars see Trade Account) Rents. Rents. Entrance Fees Fines and Nomination Fees Cards. Mortgage Repayments Share Contributions Small Savings Deposits Clothing Club Railway Claims Farm Sales—Goods Insurance Agency Collective Life Assurance Claims Trade Bonus Interest—Investments Sundries Insurance Commission Bread Coupons Accident Claim	47182 4 1 8 1 17 1 0 97 1 2051 1 332 14 1 175 11 97 3 1 22 1 1 15 1 285	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	By Goods Purchased, including Carriage  "Expenses "Dividend to Members "Checks Bought "Donations "Share Withdrawals "Small Savings Withdrawals "Clothing Club "Farm Development—Expenses and Wages "Coton Hall Farm Purchase "Insurance Agency "Collective Life Assurance Claims "Premium "Additions—Rolling Stock "Compensation "Cottage Expenses. "Educational—Baths "Accidents "Conference	167 386 2 1 1 4	4 3 5 4 1 12 11 13 7 16
	50347 1	6 9		60190	7
Bank Withdrawals	50608 1	7 10	Bank Deposits	. 40733	1
Bank WithdrawalsCash in hand, October 16th, 1916	50608 1	7 10 2 9½	" Bank Deposits " Cash in hand, January 15th, 1917	. 40733	1 19
, Bank Withdrawals , Cash in hand, October 16th, 1916£	50608 1 182 1 101139	7 10 2 9½ 7 4½	" Bank Deposits " Cash in hand, January 15th, 1917	. 40733 215	1 19
,, Bank Withdrawals ,, Cash in hand, October 16th, 1916£	50608 1 182 1 101139 NKI £ 1 15287 1 40733 80	7 10 2 9½ 7 4½ NC	" Bank Deposits. " Cash in hand, January 15th, 1917.	£ 40733 £101139 £ 50608 £ 12	1 19 7 s. 17 10 5

Dr.	XP	EN	S	ES	ACCOUNT.		CR	
To Salaries and Wages		2905 20 2 18 0 9 135 19 20 181 257 72 83 15 8 16 11 312 246 7 8 790 40 420 13 15	5 18 5 13 17 19 1 2 7 16 13 15 11 5 14 0 1 1 5 5 0 8 8	00 00 00 00 11 55 11 37 00 66 98 55 99 10 00 77 00 00 00 00 00 00 00 00 00 00 00	By Interest Chargeable to Cottages—Investments Revenue Account  "Interest and Management to Farms Bank Interest and Dividend "Cards, Pass Books, &c. "Sundries. "Insurance Commission Insurance Agency. "Balance to Trade Account— Productive £1154 13 10 Distributive 2528 7 113 Carting 1337 14 6	360 128 101 0 1 15 3	0 9 3 3 15 10	10
		£5635			CCOUNT.	£5635	17	1
o Stock on hand, October 16th, 1916		£	s. 0	d.	THE RESERVE OF THE PROPERTY OF	£ 47230	s. 8	0
Goods Purchased and Carriage Farm Produce. Productive Expenses £1193 Distributive , 3826  Net Profit, to Profit and Loss Account	18 10 17 5½	42119 897 5020	9 3	0	", Trade Dividends—Investments Account	883 14 1437	13 2 10	-
	- -	69622	14	4	Outfitting 846 0 05	269622	14	-

SHARES.	Rate per Cent.	Bala as last R			Additions.	Interes Bon		Divid	dend.		<b>Fotal</b>		sferred to Account.	Witho	irawn.	Janua	ance ry 1	
Co-operative Wholesale Society Limited Hebden Bridge Fustian Society Limited Leicester Co-op. Boot & Shoe Manufac. Soc. Ltd	5	£ 6489 20 50	8. d 5 d 0 d	5	£ s. d.	£ 84			s. d. 0 0	2	s. 3 12 0 0	0	s. d.	£		100000		0
	٠.	6559	5 (	5		84	7 4	880	0 0	752	3 12	9		.,		7523	12	9

LOANS.	Rate per Cent.	Balance, as per last Report.	Advances and Charges.	Interest,	Transferred from Share Account.	Total.	Repayments,	Balance, January 15th, 1917.
Co-operative Wholesale Society Limited—"Special Deposits" Co-operative Wholesale Society Limited Leicester Co-op. Boot and Shoe Manufacturing Society Ltd War Loan Mortgages	5 41 41 41 41 32 34	£ s. d. 5184 11 10 16889 0 9 22 4 2 1005 18 0 2058 13 0		£ s. d. 47 11 7 176 14 0  11 5 0 19 6 10	£ s. d.	£ s. d. 5232 3 5 17065 14 9 22 4 2 1017 3 0 2077 19 10	£ s. d.  22 10 0 97 17 8	£ s. d. 5232 3 5 17065 14 9 22 4 2 994 13 0 1980 2 2
		25160 7 9	****	254 17 5		25415 5 2	120 7 8	25294 17 6

DB.	AR	IVI	ACCOUNT.		CE	£.
To Balance, October 16th, 1916—  Horses	- 2843 - 2005 - 217 - 128 - 925	12 10 7 0 0 0 2 0	By Cash Sales—Produce ,, Goods ,, Horse Ley ,, Valuation, January 15th, 1917— Horses £553 0 0 Stock 4999 9 0	£ 175 897 2 5552	2 3 12	0
	£6627	6 0	a company of the second	6627	6	0
MEMBE	<b>RS</b> '	SI	HARE ACCOUNT.			
To Withdrawals  " Fines  " Present Claims, January 15th, 1917	13	14 7	By Members' Shares, October 16th, 1916	70656 791 1574	15 15 0	10, 11, 5, 0
	£75172	2 7	ET ET	5172	2	7
SMALL	SA	V	INGS ACCOUNT.			
To Withdrawals	234	s. d. 4 11 6 11	By Members' Claims, October 16th, 1916 ,, Contributions ,, Interest	4111 332		6
	£4484	11 10		4484	11	10
DIVIDEND AND INTER	ES	T	REGULATION FUND ACCOUN	T.		
To Balance, January 15th, 1917		s. d. 11 0	By Balance, October 16th, 1916. , Last Disposal	£ 120 150		0
						No.

DR. RESERY	E	F	U	ND ACCOUNT.		CR	
To Balance, January 15th, 1917	£ 3331	s. 10		By Balance, October 16th, 1916. 3  " as per Disposal Account  " Entrance Fees.  " Fines, as per Share Account  " Nominations, &c., per Cash Account  " Bonus Forfeited	37 8 13 17	4 18 14	9 6 7 10
	£3331	10	7	£3	3331	10	7
PROFIT	AI	11	)	LOSS ACCOUNT.			
To Share Interest.  " Members' Dividend  " Educational Committee  " Bonus to Employees  " Reserve Fund  " Dividend Regulation Fund  " Carried forward	3344 47 50 37 150		11 8 6 6 9		£ 8660 790		9
	£4450	14	9	£1:	450	14	9
To Donations	£	S,	d.		28 580		d. 5 01 1
Polesworth	58 29 4 2 9 167 4 2	15 5 4 0 5 16 1	5 6 0 0 0 10 9				

£4117 0 6½

£4117 0 61

### AUDITOR'S REPORT.

£3992 19 61

To the Members of the Tamworth Industrial Co-operative Society Limited.

LADIES AND GENTLEMEN,—I have examined the Books and Accounts of your Society for the Quarter ended January 15th, 1917, and hereby certify the foregoing statement to be correct. For the Stock in Trade I have relied upon the figures certified by your Stocktakers.

C.W.S. Ltd., Audit Department, 1, Balloon Street, Manchester, February 27th, 1917.

THOS. BRODRICK, Public Auditor.

£3992 19 6k

### "ASHLANDS" and "POPLARS" FARMS.

£ s. d.  Valuation, January 17th, 1916  Stock Supplied	£ s. 3604 15	d. 11	By Eggs, Fruit, Corn, &c.       £ s. d.         935 17 11         ,, Beasts, Sheep, &c.       3884 1 2         , Horse Ley       7 16 0		s.
"Cake"     177 16 2       Manures     103 3 6       Seeds, Plants, &c     22 11 6       Horses     217 7 0			", Cash Sales	- 5365	5 12
Expenses—     600 18 2       Wages     434 0 0       Interest and Management     211 3 7       Insurance     7 19 5	4170 11	2	Hay, Corn, &c		2 9
Thrashing       38 0 3         Horse Breaking       10 10 0         Harness       7 17 0         Shoeing       7 13 9         Repairs and Alterations       78 10 3         Coal       11 0 0         Medicine and Veterinary       6 10 6         Hemp       8 18 11			ANGEL O' L'ESCHE		
Travelling       8 16 6         Rates and Taxes       136 6 8         Mole Catching       1 1 8         Stud Fees, &c.       15 2 0         Oil and Grease       2 2 3         Depreciation       67 11 6         Sundries       3 10 6         Renovating Cottage and Buildings       67 12 4					
Special Depreciation Balance—Profit.	1725 5 909 7 508 2	0			

### EDUCATIONAL DEPARTMENT.

, in hand, July 17th, 1916 120th Quarter's Grant 121st Advertising in "Wheatsheaf" Rent of Rooms Rent of Piano and Chairs Sickroom Appliances (Hire) Dividend Interest Sale of Literature and Catalogues	. 47 1 . 16 . 20 1 . 1 1 . 1 1	2 0 0 0 6 6 1 1 1 0 0 5 5 6 6 8 8 8	By "Wheatsheaf"  Co-operative News  "Miligate Monthly"  Our Circle"  "Copartnership Journal"  "The Producer"  Attendance and Cleaning at Institute  Gas, Electric Light, and Coke  Artistes and Lectures.  Hire of Rooms, Piano, and Lantern  Rates, Taxes, and Insurance  Delegation  National Health Insurance  Postage, Advertising, Printing, and Stationery  Repairs  Co-operative Class Expenses  Secretary's Fee  Librarian  Cash on Deposit, January 15th, 1917  Cash in hand, January 15th, 1917	3 1 1 1 0 18 1 14 6 7 1 6 0 1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1	8 9 10 10 9 3 17 9 16 12 13 19 6 3 19 10 10 10 10 10 10 10 10 10 10 10 10 10
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### AUDITOR'S REPORT.

To the Members of the Tamworth Industrial Co-operative Society Limited.

LADIES AND GENTLEMEN,—I have examined the Books and Accounts of your Society for the Quarter ended January 15th, 1917, and hereby certify the foregoing statement to be correct.

1, Balloon Street, Manchester, February 27th, 1917.

THOS. BRODRICK, Public Auditor.

# WAR-TIME SHOPPING.

It is possible that, among our members, there are some who have not yet appreciated the intricate organisation necessary to conduct your large business of so many departments, and in view of the very disturbed trading conditions since the outbreak of war, which is now in its third year, it may be interesting to show, as clearly as we can, how we have been affected.

Since war was declared every business, particularly those connected with foodstuffs, has been beset with difficulties which have taxed all the resources of management, and which have been most felt, perhaps, in establishments such as ours, with a high standard of efficiency to maintain.

A depleted staff, the substitution of a new personnel (only partially trained and including many women), reduced facilities for delivery, together with dark roads, and a scarcity of goods (notably sugar), all these represent a series of disturbances which have required much thoughtful effort to adjust.

Let us deal with these in detail, taking first our greatest difficulty.

### SHORTAGE OF STAFF.

A Co-operative Society depends for its smooth working upon the willing and hearty co-ordination of effort amongst the respective employees. Whilst their duty is not servile, it is yet one of service.

In taking orders they must get to know the tastes and preferences of the members; they should have a complete knowledge of the goods they sell; know how to handle them with celerity, and, not of the last importance, must be educated to the spirit and ideal of the movement. Orders sent in and put up in the packing-room—the packing of numerous small articles requiring skilful technique—have to be got ready for the various deliveries which are made to scheduled times. Clerks, shopmen, deliverers, those engaged in manufactures, and so on, are all important parts of this business machine.

Picture then the difficulties of a new staff of elderly men and of women unused to the trade, in dealing with large numbers of customers, at a time when prices fluctuate almost daily, and when all usual arrangements have had to be discarded. The following table shows our contribution to His Majesty's Forces:—

MALE EMPLOYEES OF MILITARY AGE-

August 3rd, 1914	90
December, 1916	35
Joined H.M. Forces	69
Temporarily Exempted by Tribunal—	
On Appeal from the Society	7
" Men on domestic grounds	6

To every married employé with a home to maintain we are making a grant of 5s. per week, in goods, to his family.

### OFFICE HOURS.

The difficulties in the Office Staff have recurred, and, whilst not so serious a disarrangement as a year ago, when we had the Credit System to contend with, we are again seriously affected, as the men engaged after that time have now been enlisted into the army. To allow this Staff to do their best, we have arranged special hours which can be devoted for personal attention to the members, and then allow the Staff to do their ordinary routine work at other times. From March 12th, the Office will only be open for counter work each day from 1 to 7 p.m.

### DELIVERIES.

The question of delivery has been a serious one ever since the war began, our difficulties commencing early in the war with the commandeering of 19 of our horses for Army use from a stud we had of 32. The Delivery is an important part of our being, as having no branches we have always conveyed the goods to the home of our member. Being our largest department, there has been a large enlistment of vanmen. We take considerable pride in the fact that this branch has hitherto been able to keep faith with our members and get the goods to them, but it is getting next to impossible to avoid delay or disappointment.

New men, unused to the ground, have been placed at further disadvantage by the dark roads which result from restricted lighting. It will assist us if the members will be sure and have their orders in readiness on the day the vanman calls. We have 15 females on the delivery of those districts nearest to the Store, and they are doing well, but it is not to be expected they can, in so short a time, cope with the difficult work of such a volume and of such a nature. Our weekly delivery is 5,200 stones of Bread and Flour, 1,950 parcels of Grocery, and 100 sacks of Offals.

Out of a pre-war staff of deliverers of 19 men, we now have only three over military age, and three granted temporary exemption, upon their own application on domestic grounds, for three months. 25 men have been enlisted.

### BREAD BAKING.

The Bakery output is again on the increase, and here the Department is understaffed, so we have ceased to manufacture Cottage Bread, and are making only Tin Bread and Batch, owing to there being more labour required upon the Cottage kind than upon the two, and also that the Tin and Batch are more suitable for the Bread made from the new War Flour.

### COUPON SYSTEM.

We adopted the Coupon System as a convenience to our members and to our delivery staff (the major portion of whom are females). It is intended members to take about a week's Bread supply of these, and members must not traffic in them. From March 12th these will only be sold by the deliverers. They will only be available for that quarter in which they are issued, and the following week only will be allowed for them to be redeemed.

### QUALITY AND PRICES.

Every effort has been made to keep our Grocery and Provisions, Meat, and Bread up to the high standard of quality we were always noted for, and members can be assured that we are careful to secure our share of the best of what is going. Prices are as low as we can make them, consistent with good quality, and we shall welcome any regulations which the Government think necessary to introduce in order to control supplies and prices. It is very desirable that ladies should have a clear understanding of the position with regard to Sugar, which we apportion out.

The arrangement we at present make is as follows, but we fear it will not be long before other arrangements must be made:—

1lb. for 3/6 spent in Grocery and Provisions.
2lb. ,, 7/- ,, ,, ,,
3lb. ,, 10/6 ,, ,, ,,
4lb. ,, 15/- ,, ,, ,,
5lb. ,, 20/- ,, ,, ,,

Owing to our difficulty in obtaining Sugar, we have discontinued the manufacture of Fancy Cake, &c., and have closed the Confectionery for the sale of Fancy Goods.

### INVESTMENT.

Your Society offers a splendid investment for your savings. The C.W.S. will continue to place all its surplus funds with the Government, in whose various securities it has already invested over four million pounds, so bring all your savings to the Society for investment.

### THANKS TO OUR MEMBERS.

Our purpose in issuing these pages is not to complain of difficulties which must be encountered, in greater or less degree, but to make it clear to our members that we need, and shall continue to need, their co-operation if we are to carry on our business in the best interests of all concerned. The present difficult conditions, however, lead us to fear that unless we have the hearty co-operation of our members, disappointments may ensue, and we would ask you to do your business at the offices and your shopping as EARLY in the day as possible.

On Co-operative Societies at the present time rests great responsibilities, and we cannot sufficiently thank those members who have met our necessary rearrangements in a friendly and accommodating spirit.

Yours faithfully, For the Committee,

FREDK. S. WHARTON, Secretary.

February 24th, 1917.

### PROGRESS OF THE SOCIETY FROM 1887 TO PRESENT TIME.

Year.	Mem-			Share	Trade	Depre-		Reserve	DIVIDE	ND.			
4.0	ber- ship.	Sales		Capital,	Surplus.	elation.	Interest.	and Insur- ance Funds.	Allotted.	Av'rage per £.	Bonus to Employés.	Grants to Education.	
1887	254	£ 5 2704 1	d. 7	£ s. d. 838 2 1	£ s. d.	£ s. d. 6 10 0	£ s. d.	£ s. d. 60 1 04	£ s. d. 242 0 84	s. d. 2 0	£ s d.	£ s. d. 5 17 6	£ 8. (
1888	425	6744 1	5 3	1595 16 6	600 13 8	28 11 0	45 8 9	89 17 6	573 14 8	1 104	2 12 54		18 17 4
1889	479	9846 18	5 10	1916 4 7	791 10 8	49 8 1	80 7 8	109 4 53	725 18 0	1 79	11 7 9	13 13 94	
1890	505	10681	7 5	2586 4 8	950 18 0	67 0 3	108 2 7	144 11 24	890 13 4	1 9	20 10 34		1 1 1
1891	672	14485 17	1 9	3643 0 3	1343 7 94		146 0 8	194 0 104	1274 9 104		17 17 5	20 10 0	
1892	820	16858 19	3 0	4480 11 4	1514 15 2	167 17 5	188 4 10	255 18 1	1449 16 24		TA GET		1 0
1893	908	19575 19	5	5630 11 57	100	200 - 200 - 200	238 17 6	334 12 3	1495 13 74		20 16 11	21 0 0	2 2
1894	980	21064 1			1948 1 6	245 19 6	307 0 11	402 1 9	1655 1 0		24 2 6	23 0 0	1 1
1895	1086	24161 18	200	7084 14 0	2473 3 0	269 5 2				1 93	24 18 8	24 5 0	3 3
1896	1171	25778 4		8902 19 43	02-50500 NYO 187	326 15 9		596 13 10	2182 19 9	2 0	29 1 5	25 4 0	7 17
1897		31495 12		SOM OFFICIAL LINE	Tropic St. St.		404 6 0	603 12 61	2309 12 9	1 111	81 6 9	28 10 0	3 3
1898			2.5	15135 9 6	4312 0 6	420 10 5	506 10 04	691 2 6	2570 1 10	1 93	36 12 10	27 15 0	9 14
1899		40423 2			201	491 15 3	647 0 8	783 8 10	4334 3 7	2 0	57 3 9	50 19.10	16 10
1900		44768 19			4397 14 4	597 15 11	757 14 7	1043 19 10	3616 4 4	1 101	49 18 5	40 3 0	11 16
1901	1000000	The state of	170	19541 17 6	5345 3 4	747 7 6	808 12 3	1142 0 7½	4193 14 8	2 0	56 1 8	45 6 1	43 12 1
1902				20429 3 101	(0,202) 8 6	737 5 6	868 . 6 9	1366 12 31	4755 5 5	2 0	62 8 8	52 4 1	30 17 1
1903				22719 0 23	I I I I I I I I I I I I I I I I I I I	723 3 11	945 1 6	1448 10 91	5658 16 0	2 2	74 2 74	68 1 0	42 5
1904		64233 3		26356 1 2	8112 9 4	717 17 8	1056 7 5	1790 8 6	7735 0 0	2 6	83 14 9	100 18 1	37 15 (
1905		70789 11		28635 2 0	9243 11 1	839 0 10	1248 0 91	1867 8 7	8512 10 0	2 6	103 15 9	120 7 6	38 15
		71010 3		29427 15 11	8738 7 10	885 0 9	1315 12 41	1990 19 5	8586 5 0	2 6	92 3 7	109 4 9	54 11
1906	3070	75378 19	0	30561 8 1	9643 2 91	843 3 9	1351 8 10	1213 2 1	8963 4 2	2 51	98 10 10	120 0 6	53 6
1907	3178	80719 3	7	82936 16 9	10635 2 7	837 0 11	1462 9 8	2155 4 71	9762 10 0	2 6	106 5 0	132 18 9	46 18 8
1908	3380	87619 1	11	35891 12 8	10340 16 4	1020 10 8	1606 8 01	1900 12 63	9965 13 4	2 4	112 16 3	129 5 0	59 6 1
1909	3550	88622 9	5	36592 16 0	10290 4 9½	1019 1 9	1687 7 04	1942 3 1	9585 0 0	2 21	113 14 8	128 9 3	69 0 9
1910. 1911.	3580 3918	89181 16 101055 3		37119 15 9 41039 14 5½	11560 13 01				0632 10 0			144 10 9	45 8 9
1912	4200 4585	108672 9 117339 16	9	44056 19 111	13509 6 95	1258 12 1	1973 1 104	3070 8 4 1	2305 15 0 2984 11 8	2 51	141 6 11	175 15 3 168 17 6	60 5 11
1914	4900 5720	129852 8	10	50971 12 85 56754 8 05	16769 6 75	1338 8 1			3758 6 8 5185 0 0			180 17 5 209 18 6	93 13 1
1916. 1917 (Ist Quarter)	5506	154908 5 164716 4	9	65512 4 5 71446 4 10h	15430 18 7 15631 14 0	1715 0 2			4849 9 5	1 111		192 17 6	103 1 8 151 6 9
	5482	47230 8	2	71429 2 114	8580 6 03	1245 5 0	830 8 73		8875 0 0	1 8	56 4 4	44 15 0	75 8 6
	**	1861112 10	6,	****	216456 4 33	22149 13 7 3	3235 12 10	19	8997 10 2	2	399 18 21 2	2619 11 6 <del>1</del> 1	155 8 8

### SHARE BOOKS NOT IN FOR AUDIT.

Those m	narked a	have not	been in f	or the las	t two Aud	its, b thr	ee, c four	, d five,	six, f se	ven, g eig	ght, h nin	e, I ten, J	eleven, k	twelve, I	thirteen	and r	eighteen.
23a 25 32 36d 43 97b 130 132a 142 143a 156 166 230 272b 282a 302 313 330a 339d 344b	380 389a 412 414 437 466 474a 482a 483 514 526c 528 532 532 532 533 576d 580 587 597 597 597 597 657 657 657 657	712 740 743e 764 767 769 792 797 815b 846 850 890 906a 907g 908a 914a 924 987b 1003a 1011f 1019	1043c 1057a 1119a 11148a 1149b 1177 1198e 1223a 1224c 1225 1228c 1225 1228c 1241 1241 1245 1357c 1357c 1404 1425 1436 1436	1457c $14464a$ $1495d$ $15046$ $1511f$ $15112a$ $1537$ $1541a$ $1557a$ $1541a$ $1559$ $1624a$ $1626$ $1638c$ $1666c$ $1669t$ $1670a$ $1684b$ $1747$ $1777b$ $1799$	1851a 1863 1872 1874 1875a 1878c 1887a 1936 1940b 1951b 2010c 2022b 2048b 2057b 2057b 2081 2098a 2110b 2127	$\begin{array}{c} 2156\\ 2161d\\ 2169\\ 2171a\\ 2189b\\ 2191\\ 2199c\\ 2209\\ 2213\\ 2214a\\ 2216c\\ 2224\\ 2308b\\ 2308b\\ 23324\\ 2324\\ 2324\\ 23324\\ 23326a\\ 23334\\ 2334\\ 2344\\ 2$	2349g 2352f 2381d 2391b 2397a 2410c 2421a 2422c 2431k 2436d 2475a 2475a 2510c 2510c 25110c 2512b 2519c 2520b 2542 25480c	2569a 2572a 2572d 2697b 2619f 2639 2644 2698c 2706 2716a 2726c 2737a 2802 2811 2822a	2841f 2843b 2854g 2854g 2874 2880 2907c 2911g 2939a 29375c 2991 2996a 3011b 3011 3013a 3022 3044b 3042	3052a 3057b 3095 3096 3100 3102m 3108 3148a 3153 3157 3160b 3170 3195 3201b 3202c 3223 3345a 339 3410b	3432a 3443b 3458c 3467i 3475c 3475c 3485a 3487a 3492a 3590f 3576a 3622k 3626b 3637 3675d 3715 3727 3727 3737c	3749 3754a 3899b 3812 3823a 3823a 3862a 3862a 3862a 3897b 3977b 3978b 4027a 4034d 4046 4047 4048 4048	4086d 4090d 4107i 4138 1 4165a 4165a 4165a 4214b 4224 4235a 4256 4279 4281 4281 4281 4384 4319a 4344c 4382a 4388 4393a 4398 4401g	4423a 4428 4442a 4498b 4500a 4513 4556b 4559 4685b 4584b 4597f 4625a 4635 4646c 4651 4664b 4715b 4715b 4715b	4779b 4806b 4812a 4826e 4831 4853b 4854b 4889k 4906 4910 4937d 4949 4974 5009b 5060a 5065a 5086a 5086a	5152a 5168b 5249 5231a 5253a 5266 52856 5315 53438 5338 5339a 5403c 5427 5431c 5465b 5472 5496a	5509a 5511a 5520a 5524b 5570 5571 5571 5580 5581 5586 5592 5593 5594 5597 5598 5599 5600

A Fine of 3d is incurred in each case. See Rule 19.

### PENNY BANK BOOKS NOT IN FOR AUDIT.

# To the Tamworth Industrial Co-operative Society Limited. AUTHORITY TO WITHDRAW DIVIDEND.

hereby authorise you to pay the same to the bearer of this Voucher. Dividend due the for the Quarter ended January 15th, 1917, and I undersigned, hereby give notice to withdraw my

NOTE.—This Form must be filled up by the Owner of the Shares. Where same cannot write, his or her

cross must be affixed and witnessed.

Thursday10 a.m. to Friday10 , , Saturday10 , ,	Limited.	ociety	To the Tamworth Industrial Co-operative Society Limited.	To the
itness (To be used where member is unable to write.)  ddress of Witness   RECEIVED the sum of pounds shillings  is 8th 9th 10th day of March, 1917.  Signature of Receiver  sare No.  8. d.	0 7 p.m. 7 "	The second secon	TIMES OF PAYMENT.  a.m. to 12 noon. 2 p.m. to 4 p.m. 6  12 12 2 3 4 3 6  11 12 3 2 3 4 3 6	Thursda Friday . Saturda
dsshillings				Share No.
dsshillings			h 10th day of March, 1917.  Signature of Receiver	his 8th 9th
ate "itness (To be used where member is unable to write.)  ddress of Witness	pence	illings_	ds	RECE
		***************************************	(To be used where member is unable to write.) $Witness$	Witness Address of
- Duy Ive	ere e e e e e e e e e e e e e e e e e e	-	Segrew	Date

# M NOTICES. KQ.

Every Member is particularly requested to peruse the following, and their compliance with same is asked for:-

Clothing Club—Easy Payments: Subscriptions to this are received at any time, the amount so received being from 6d. to 5s. All moneys must be expended in the Drapery, Clothing, Boot, Coal, or Furnishing Departments.

Members' Attention is directed to Rule XX., whereby they may nominate the party to whom the money standing to their credit may be paid at their decease. If Members would attend to this rule the money could be transferred at their death free of expense, and those entitled to receive the money saved a considerable amount of trouble.

Small Savings Bank.—Deposits are received at any time during office hours. Sums from One Penny to Ten Shillings may be deposited, but not more than £20 can be on deposit at one time. Interest at the rate of £4. 3s. 4d. per cent per annum is paid on each sum of Four Shillings remaining on deposit for three months.

Members Changing their Address should intimate the same to the Secretary. A Form is placed at the end of this Report for that purpose, and much annoyance will be saved to the staff if we can be advised of any alteration.

Co-operative Insurance.—We are in a position to effect Insurances of all kinds—Life, Fire, Burglary, Live Stock, Accident, and Aircraft and Bombardment. The risk is covered by the Joint Insurance Department of the C.W.S and S.C.W.S., and Co-operators should be convinced of the necessity of some Insurance and apply at once to the office for all information relating to the various branches of our Insurance Business.

National Health Insurance.—Under the C.W.S. we are an Approved Section for the purposes of the Insurance under the Act. As in every other business, so in this, we want our Members and their sons and daughters to take their benefit through this Society. We claim to be able to do this business with promptness and with a minimum of expense.

Withdrawals of Share Capital and Dividends can only be paid to the actual owner of the Shares, unless the person sent is provided with written authority and a Notice of Withdrawal Form duly signed by such owner of Shares. The Share Pass Book and Pass Card must be produced whenever a contribution to or a withdrawal from Shares is made. Children should not be sent to the Office either to receive or pay moneys.

Share, Building (Mortgage), and Penny Bank Books should be sent in regularly on or before dates given on almanac, and the importance of this cannot be too strongly impressed upon Members. When left the Pass Card should have the amount standing in the Share Book entered thereon and same initialled.

The Current Quarter ends on April 16th, 1917, and Share Books should be sent in by the 6th day of month following.

Dividends will be paid on Thursday, Friday, and Saturday, March 8th, 9th, and 10th, between the hours of 10 a.m. to 12 noon, 2 p.m. to 4 p.m., and 6 p.m. to 7 p.m. Children should not be sent to draw Dividends.

# Irust Your Own Support!

Buy your own goods.

8

Necessity is the mother of co-operation.

3

When the sun shines, let dividends grow.

6

Co-operation is the law of life.

6

Keep your own Stores.

In the Year 1915

the Retail Co-operative Societies of Great Britain and Ireland included

3,260,000 MEMBERS

with a Capital of

£43,000,000

a Yearly Trade of

£103,000,000

and a Surplus available for distribution amongst themselves of

£15,000,000

after paying Interest on Capital and Depreciation.

What Co-operation is doing nationally we are carrying out locally. See this Balance Sheet for the proof of it. Inquire (outside the busy shopping hours) at the Stores.

Share your own surplus.

Selfishness is the mother of competition.

€

When the rain falls, let dividends go.

-6

Competition is the law of death.

6

Control your own trade.

# Support Your Own Trust!